

Safeguarding and Child Protection Policy

Allstars

Office Address: 3 Crewe Road, Sandbach, CW11 4NE

Email: office@weareallstars.co.uk

Designated Safeguarding Lead (DSL): Colin Heath — safeguarding@weareallstars.co.uk

1. Policy Statement

At Allstars, we are fully committed to safeguarding and promoting the welfare of all children in our care. We believe that every child has the right to feel safe, valued, and protected from harm. Our safeguarding approach is rooted in current UK legislation, including the *Children Act 1989 and 2004*, *Keeping Children Safe in Education (KCSIE)*, *Working Together to Safeguard Children*, and the *Statutory Framework for the Early Years Foundation Stage (EYFS)*.

2. Scope

This policy applies to all staff, volunteers, external coaches, and any person working on behalf of Allstars Holiday Club, across both term-time and holiday provision.

3. Designated Safeguarding Lead (DSL)

The DSL is responsible for safeguarding across all Allstars settings. They are the first point of contact for any safeguarding concerns. The DSL ensures all staff are trained and that concerns are appropriately reported and escalated.

DSL Contact: Colin Heath

Email: safeguarding@weareallstars.co.uk

4. Roles and Responsibilities

- **All staff** must attend safeguarding induction and refresher training.
- **The DSL** must maintain safeguarding records securely and confidentially.
- **All personnel** must report concerns immediately to the DSL.
- **External coaches** are briefed on safeguarding protocols before sessions begin.
- We expect all staff to uphold the highest standards of professional conduct and vigilance.

5. Recognising Abuse

Staff are trained to recognise signs of:

- Physical abuse
- Emotional abuse
- Sexual abuse
- Neglect

We also recognise other safeguarding concerns such as bullying, radicalisation (Prevent Duty), domestic abuse, child-on-child abuse, online safety risks, and female genital mutilation (FGM).

6. Responding to Concerns

Allstars follows a *record, report, refer* approach:

1. **Record** the concern factually and accurately
2. **Report** immediately to the DSL
3. **Refer** – the DSL will refer to appropriate external agencies (e.g. ChECS – Cheshire East Consultation Service) when necessary

Parents will be informed of concerns unless doing so puts the child at risk of harm.

7. Safer Recruitment and Vetting

- All staff and volunteers undergo enhanced DBS checks before working with children.
- References and identity checks are carried out during recruitment.
- Contractors and visiting coaches are not left unsupervised unless fully vetted.

8. Training

- All staff receive safeguarding training during induction and annual refreshers.
- The DSL undertakes formal multi-agency DSL training every two years.

9. Information Sharing and Confidentiality

- We follow GDPR principles but will override confidentiality if a child is at risk.
- Child protection records are stored securely and shared only with appropriate individuals.

10. Allegations Against Staff

- Any allegation must be reported to the DSL (or to the local authority if the allegation involves the DSL).
- We follow the Cheshire East LADO (Local Authority Designated Officer) procedures.

11. Monitoring and Review

This policy is reviewed annually and in line with changes to legislation or guidance.

Date of next review: August 2026

Policy lead: Colin Heath (DSL)